



KINSMEN LODGE
9650 137A Street
Surrey, BC V3T 4H9
Tel: 604.588.0445
Fax: 604.588.7211
www.kinsmenlodge.ca

Licensed Practical Nurse (LPN)

About Us

Kinsmen Lodge is a non-profit complex care home, proudly serving the diverse and varied population of the Surrey community. We are committed to Honoring Elders with a loving and holistic approach to healthcare services.

Vision

Foster a culture that eliminates the plagues of loneliness, helplessness, and boredom.

Core Values

- **RESPECT:** We respect each Elder as a human being with feelings and needs.
- **DIGNITY:** We recognize Elders' need to be cared for with sensitivity and understanding.
- **INDEPENDENCE:** We value our Elders' right to make personal decisions within their capacity.
- **COMPASSION:** We treat each Elder as a unique individual and provide care that addresses their physical, mental, spiritual, and emotional needs.
- **QUALITY CARE:** We are a qualified care team that strives to establish and prescribe to best practices in Eldercare.
- **SAFETY:** We maintain high standards of safety and comply with all applicable legislation.

Visit our website for more information: <https://kinsmenlodge.ca/>

Responsibilities

1. Performs required procedures such as infection prevention and control protocols, specimen collection, wound care, bowel care including colostomy care, oxygen therapy, CPAP, oral suctioning, vital signs including bowel and chest assessment, palliative care, enteral nutrition, foley catheter care, records interventions, observations as required and according to facility policies and procedures.
2. Administers medications, including oral, intramuscular, transdermal, subcutaneous, and rectal route in compliance with policies and procedures and best practices per the BC College of Nurses and Midwives (BCCNM). Completes documentation on eMAR and reports concerns to Clinical Resource Nurse (CRN).

3. In conjunction with other interdisciplinary team members and external health care providers, participates in the development and modification of the individual Elder's care plan by contributing information, participating in discussions, and the selection of appropriate nursing interventions and goals.
4. Documents and reports changes (expected and unexpected) in Elder status to the CRN. Completes documentation and reports as per standards such as Progress Notes, Incident Reports, Annual Nursing Assessments, RAI-MDS, Care Plans, Dementia Observation System (DOS), Wound Assessment and Treatment Flow Sheet (WATFS), requests reassessments as required.
5. Reviews and completes follow up on lab results, physician's orders, and consults from specialists.
6. Provides personal care to Elders such as assisting with bathing, dressing, skin care, and grooming, making and changing beds, assisting with toileting needs, encouraging/assisting with opportunities for recreation, spiritual, and social activities.
7. Feeds, assists, or prompts the Elder to eat and take adequate fluids as individually indicated by care plans/worksheets and Dietitian. This may include the completion of tray requisitions, serving and collecting meal trays, and provision of food supplements and nourishments.
8. Transfers and transports Elders utilizing established techniques and mechanical aids as prescribed. Staff must complete the education on transfer devices and good body mechanics.
9. Responds to incidents/emergencies in accordance with policy/procedure, and training.
10. Ensures identification of Elder's ID bracelet, profile picture on PointClickCare, and personal effects, including clothing, hearing aids.
11. Ensures nursing equipment and supplies are used and stored in a safe and efficient manner.
12. Reports hazards, incidents, accidents, and unsafe or faulty equipment/ furniture to Director of Building Operations/Maintenance Department.
13. Assists with staff education and provides orientation to students and new personnel to job requirements, equipment, and routines.
14. Attends and provides input at meetings/committees/rounds/care conferences/medication reviews, and education sessions as required.
15. Promotes and maintains positive communication with all Elders/families, co-workers, students, allied health professionals, visitors, and volunteers.
16. Demonstrates knowledge of fire/emergency procedures and policies of the facility. Participates in fire and emergency drills.
17. Advocates for the Elders and their families to protect and promote their rights to autonomy, respect, privacy, dignity, and access to information.
18. Participates, as directed, in program evaluation and continuous quality improvement activities within the facility, including Accreditation Canada, and other Fraser Health required surveys (i.e., Annual Licensing Inspections, Infection Prevention and Control Audit, and Quality Assurance Review).
19. Maintains current registration and is a member in good standing with BCCNM.
20. Contributes to maintaining Kinsmen Lodge as a true home in keeping with our Kinsmen Lodge Philosophy of Care.
21. Performs other related duties as assigned.

Qualifications

- Graduation from a recognized program for Practical Nurses and a current license with BC College of Nurses and Midwives (BCCNM)
- Current Occupational First Aid (OFA) Level 1
- One-year experience as a practicing LPN, preferably in Complex Care, or equivalent combination of education, training and experience
- Proficient computer skills (i.e., Microsoft Outlook, PointClickCare, eMAR)

Job Type

- Casual

Salary

- \$31.89-\$43.65 per hour

Benefits

- Onsite parking

Schedule

- 8-hour shift
- Day shift
- Evening shift
- Night shift
- On call

Education

- DCS/DEC (preferred)

Licence/Certification

- First Aid Certification (required)
- LPN Licence (required)
- Occupational First Aid (OFA) Level 1 (required)